

# Purchasing Policy

2023



The purchasing policy is fully in line with Legrand Group's strategy. Performance, quality, ethical and responsible behaviour, compliance with the Group's Corporate Social Responsibility (CSR) commitments and the resilience of its value chain are essential to ensure the satisfaction of our customers and the profitable and sustainable growth of Legrand. In this context, the role of purchasing is to select and develop a supplier base that meets the Group's targets in terms of operational excellence and competitiveness, consistent with our CSR requirements and expectations. This is achieved by developing responsible, sustainable, balanced and value-creating relationships with our suppliers and partners.

To achieve this, Legrand's Purchasing Policy has 4 strategic priorities:

## Purchasing Strategy - defined by purchasing commodity and the basis for supplier relations

- Actively monitoring markets for key purchasing families
- Together with internal partners, drawing up market strategies to meet the Legrand Group's challenges
- Developing sustainable, responsible and value-creating relationships with our major suppliers, in line with the charter and principles of the "Responsible Supplier Relations and Purchasing"\*
- Managing risks together with our suppliers and partners

## Operational excellence and performance

- Providing solutions, products and services with the best performance levels on the market, in terms of Quality, Cost and Lead Times, in line with the Group's CSR criteria

## Corporate Social Responsibility

- Promoting a responsible value chain
- In particular, respecting human rights and business ethics, promoting diversity and inclusion, and developing low-carbon and circular economy approaches, in particular eco-design
- Ensuring that suppliers and partners adhere to our principles and to applicable regulations, in particular environmental and employment regulations, as set out in the Supplier Code of Conduct

## Efficiency and continuous improvement

- Supporting our teams' skills development, in particular through the roll-out of training programs
- Developing best purchasing practices and processes worldwide
- Digitalizing our processes
- Supporting our suppliers as part of our continuous improvement process

**Gaspard de Monts**  
Group Chief Procurement Officer

\* Legrand has been a signatory of the "Responsible Supplier Relations and Purchasing" charter since 2010. It was awarded the label in 2012.

➤ DISPLAYING THIS POLICY ON ALL GROUP SITES SERVES AS A REMINDER OF OUR RESPONSIBILITY AND THE PERSONAL COMMITMENT EXPECTED OF US ALL